

CERTIFICATE OF SERVICE

The undersigned hereby certifies that a copy of the Plaintiff EEOC's Response to Defendant's Motion For a Pre-trial Conference and Reply to Memorandum of Defendant in Response to Plaintiff EEOC's Motion to Bifurcate Trial and Discovery was filed and served upon all parties via the Court's electronic filing system on this day, the 3rd day of February 2004. The undersigned further certifies that a copy of the aforementioned document shall be sent by regular U.S. mail to David Landau and David L. Gollin, Wolf, Block, Schorr & Solis-Cohen, LLP, 1650 Arch Street, 22nd Floor, Philadelphia, PA 19103-2097, and Pamela J. White, Ober, Kaler, Grimes & Shriver, 120 East Baltimore Street, Baltimore, MD 21202.

/s/

RONALD L. PHILLIPS

Trial Attorney

EEOC-Baltimore District Office

City Crescent Building, 3rd Floor

10 South Howard Street

Baltimore, MD 21201

Telephone number: (410) 962-4628

Facsimile number: (410) 962-4270/2817

E-mail address: RON.Phillips@eeoc.gov